

POLICE COMMITTEE

Thursday, 12 April 2018

Minutes of the meeting of the Police Committee held at the Guildhall EC2 at 11.00 am

Present

Members:

Deputy Douglas Barrow (Chairman)	Alderman Alison Gowman
Deputy James Thomson (Deputy Chairman)	Alderman Ian Luder
Deputy Keith Bottomley	Deputy Henry Pollard
Simon Duckworth	Lucy Sandford (External Member)
Emma Edhem	

Officers:

George Fraser	-	Town Clerk's Department
Carl Locsin	-	Town Clerk's Department
Alex Orme	-	Town Clerk's Department
Christopher Bell	-	Chamberlain's Department
Philip Gregory	-	Chamberlain's Department
Ian Dyson	-	Commissioner, CoLP
Alistair Sutherland	-	Assistant Commissioner, CoLP
Jane Gyford	-	Commander of Operations, CoLP
Anne Medlycott	-	Staff Officer to Commissioner, CoLP
Charlie Morrison	-	Inspector, CoLP
Peter O'Doherty	-	Detective Chief Superintenden, CoLP
Hayley Williams	-	CoLP
Martin O'Regan	-	Director of Estates and Support Services, CoLP
Mike Braude	-	Comptroller & City Solicitor's Department
Paul Chadha	-	Comptroller & City Solicitor's Department

1. APOLOGIES

Apologies were received from Nicholas Bensted-Smith, Christopher Hayward and Andrew Lentin.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations.

3. MINUTES

The minutes from previous meetings:

a) Police Committee (1 March 2018)

The Committee considered the minutes from the last meeting, held on 1 March 2018.

RESOLVED – That the minutes be approved.

b) **Professional Standards & Integrity Sub-Committee (5 March 2018)**

The Committee received the minutes from the last meeting, held on 5 March 2018.

RESOLVED – That the minutes be received.

4. **OUTSTANDING REFERENCES**

The Committee considered a report of the Town Clerk which summarised the outstanding actions from previous meetings of the Committee.

OR1 – Medium Term Financial Plan

The Commissioner explained that due to staffing shortages, although the MTFP report would be submitted to the May meeting of the Police Committee, it would not be completed in time for submission to the Performance and Resource Management Sub-Committee on 26 April. (1)

OR2 – Premium Increase

The Chairman noted that the item had been removed from both the Policy & Resources and Finance Committee agendas, and that there had been discussions with their respective Chairmen confirming that an alternative approach for raising the issue would be preferable. The Chairman noted that this had been raised as a Resolution to the Policy and Resources Committee when, rather, a note would have been more suitable. He was, nonetheless content that the Committee's views had been made apparent as a result. The Chairman asked if Members felt this outcome was satisfactory.

A Member explained that they were surprised that the item had been withdrawn from the agenda and noted that it had not been made fully clear at the recent Ratepayers' Meeting that a rise would be considered. The Member suggested that a note be sent to the Policy and Resources Committee that highlights both the financial deficits identified by the Deloitte Demand and Value for Money Review and also the national appetite for support of frontline services, as illustrated by a lack of resistance to increased spending elsewhere in the country. He emphasised the importance of recognising that the national mood is receptive to the increased cost of Policing. The Member explained that, regardless of any identified efficiencies achieved, we can be confident that the net Policing costs are set to increase year-on-year for at least the next 3 years. Given this outlook, it would be productive for the Corporation to take a view on this sooner rather than later, allowing sufficient notice for Business Ratepayers.

A second Member noted that the Police Committee has regularly highlighted the issue, and that the response was that it was not the Police Committee's responsibility to dictate policy on the Business Ratepayers' decision, but rather

a question of Corporate Policy. He suggested that whilst the Police Committee should accept this position, it retains the responsibility to highlight the issue for the attention of the Policy and Resources Committee to make an informed decision.

The Chairman agreed with Members statements and noted that historically the City Corporation has always been supportive with the funding to supply Policing sufficiently. Members also noted that City Businesses were too supportive.

A third Member noted that, whilst the Corporation's finances are determined on an annual basis, it might be preferable for the Corporation to set out a medium-term funding strategy for policing.

The Committee agreed to send a note to the Policy and Resources Committee highlighting the following (2):

- i. The consideration of Business Rates is one of Corporate policy.
- ii. That, regardless of any efficiencies achieved, net police costs are set to increase year-on-year for at least the next three years.
- iii. The national mood is receptive to increased Police spending and this is illustrated by little resistance to increases elsewhere in the country.

OR3 – Police Budgets

The Commissioner requested further clarification over what had been expected following the discussion at the last meeting around this action. He explained that it was understood that, rather than a written report as stated within the Town Clerk's report, an infographic would be produced that provides a breakdown of the Police budgets, with an illustration of which areas were allocated from core funding. The Chamberlain confirmed that this could also be included as an appendix feeding into the narrative of the Revenue and Capital Outturn report to be submitted to the July meeting of Police Committee and Performance and Resource Management Sub-Committee. The Deputy Chairman noted this would prove to be very useful given the short-term nature of funding. (3)

RESOLVED – That the report be received.

5. CYBER UPDATE

The Committee heard a presentation from the Commissioner of Police that provided them with an update on issues relating to Cyber-crime, as covered by the Transform Programme.

The Detective Chief Superintendent explained that Project Griffin was first created in the 1990s but, given the significant shift of crime into the digital environment, Project Cyber Griffin had since been initiated and was supported by Bristol University's Cyber Research Department. He presented Members with a live global map of cyber-attacks. He noted that the City of London was a central target for cyber-attacks as a high-profile wealth centre.

The Detective Chief Superintendent explained that 90% of all attacks begin with social engineering and defined the five threat actor types that are recognised: Script Kiddies, Hacktivists, Cyber Criminals, Organised Crime Groups and State Actors. However, he noted that the same measures would be effective against all threats to varying degrees, regardless of their resources.

The Detective Chief Superintendent noted three elements of the Project Cyber Griffin service: Threat Briefings, Incident Response and an Advisory Group. He explained that it would be launched on 1 May 2018.

A Member noted that this was very timely, and cited examples of those as young as three years old being trained in IT, giving great potential for power to disrupt without a balance of responsibility. The Detective Chief Superintendent agreed and noted that the creation of alternative opportunities for those individuals was crucial, as well as presenting the young with positive role models.

A Member asked if this would need to be signed off by the CEO of a business, and how funding would work. The Detective Chief Superintendent confirmed that, as a security project, this would always require sign off from the top level of an organisation. The Commissioner explained that a bid to the Transform Programme had been submitted to request funding for this. He explained that they needed to look at opportunities for revenue from Police projects in order to resource their response to threats. He also confirmed that, as an integral part of policing requirement, a business case needed to be put forward for it to be included as an area within core funding.

A Member noted their approval of the grass roots approach but asked if resources would match needs in the community. The Detective Chief Superintendent explained that workforce numbers and skillsets were not there in most Police forces.

A Member requested that the Committee have visibility of the plan at its initial stage. (4)

The Deputy Chairman noted that, whilst Project Griffin was a City-wide initiative, the scope of cyber threats went beyond the City limits. For this reason, the area should be looked at from a national perspective, which should also define the scope for funding. He also suggested that the National Counter Terrorism Policing Headquarters (NCTPHQ) should be utilised.

RESOLVED – That the Commissioner be heard.

6. QUARTERLY COMMUNITY ENGAGEMENT UPDATE

The Committee received a report of the Commissioner of Police that updated Members on engagement activities across the main areas of policing.

The T/Commander of Operations and Security provided Members with an overview of the five main areas of engagement.

A Member asked if the issuing of Community Protection Notices (CPNs) for begging was having an effect. They emphasised that, as CPNs can restrict free movement, they should only continue to be used if they were achieving the desired effect. The Chairman agreed that, whilst the report was good, there needed to be more evidence of the effectiveness of engagement activities presented within it. The T/Commander of Operations and Security confirmed that they would include more information on outcomes in the next quarterly update in July, feeding back with figures to Members in the meantime on the issue of CPNs and their effectiveness as a tool. (5)

A Member asked if the Police were gaining a sufficient flow of intelligence. The Commander confirmed that they were receiving significant intelligence, but this could always be improved upon.

RESOLVED – That the report be received.

7. **SPECIAL INTEREST AREA UPDATES**

The Committee heard verbal updates from Special Interest Area leads.

a) **Equality, Diversity and Human Rights**

The Committee heard a verbal update from the SIA Lead for Equality, Diversity and Human Rights.

The SIA Lead noted that this area of work was progressing now that a new Equality and Inclusion Manager had been appointed. She explained that in recent press coverage, the City of London Police were ranked as the second smallest in terms of gender pay gap nationally, second only to Cleveland Police. She felt this was positive for CoLP.

The SIA Lead explained that a National Police Chiefs' Council Equality and Diversity work plan across a range of areas such as community engagement was being formulated and could be shared with Members on request.

The Chairman thanked the SIA Lead for her input and work in the area.

RESOLVED – That the SIA Lead be heard.

b) **Counter Terrorism**

This item was moved to the non-public agenda, following item 12.

c) **Strategic Policing Requirement Overview**

The Committee heard a verbal update from the SIA Lead for Strategic Policing Requirements.

The SIA Lead explained that this strategy was now in its 6th year of operation, although there had been a similar strategy for many years covering the areas that the Home Secretary perceives to be serious and without force boundary. He explained that there is however, little engagement on a national basis under this brief.

The SIA Lead explained the defined threats as Counter-Terrorism, Serious and Organised Crime, Public Order, Civil Emergencies, large scale Cyber-Attacks and Child Sexual Abuse. He confirmed that these were all included within the CoLP's Policing Plan.

The SIA Lead noted that the PEEL Effectiveness inspection, with a focus on protective services such as Marauding Firearms Terrorist Attacks (MFTAs), took place. He explained that the CoLP were considered to be effective, though officially ungraded.

The SIA Lead suggested that, although Strategic Policing Requirement remains part of the 2017-20 Policing Plan, it might be beneficial for the SIA to be reallocated to another more current area, such as Cyber-Crime for example. He explained that the Specialist Capabilities work at a national level would continue to monitor many of the specialist policing areas included in the Strategic Policing Requirement.

The SIA Lead explained that the CoLP still used Management of Risk in Law Enforcement (MORILE), which led to their own Strategic Threat and Risk Assessments on all areas of Policing.

RESOLVED – That the SIA Lead be heard.

8. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

The Chairman of the Police Pensions Board asked that the details of the Police Pensions Board be included on the Police Committee agenda. He explained that a new Pensions Manager had been appointed and a meeting with him had recently been arranged.

A Member asked why CoLP were not included in the London Criminal Justice Devolution Agreement, and what the response would be to the process. The Commander of Operations and Security explained that they were aware of this and would ensure that CoLP would be built in to any future pan-London strategy and this would be explored as part of CoLP Transform. She explained that they would look at their regional capabilities. The Member emphasised the importance of following up with this as it seemed as if CoLP had not been included. The Commander agreed to send a briefing note to Members to update them once she had ascertained the current position. (6)

A Member noted that a full report on the implementation of ATTRO had been promised, but still had not been received. The Commissioner apologised for the delayed response, explaining that it had been actioned but not yet concluded. He confirmed that he would liaise with the Department of Built

Environment Director to ensure a report on this would be submitted to the next meeting. The Chairman confirmed that this was disappointing that this had not been addressed, and that the Department for the Built Environment were unable to send a representative to respond to Member queries. He noted that this report should be a collaboration between the Department of the Built Environment and the Police. (7)

The Committee received a question from an absent Member that asked what plans, actions or thoughts (if any) there are, as far as CoLP is concerned, following the reported rapid rise in knife and gun related deaths in London this year? The Assistant Commissioner explained that the government's Serious Violence Strategy had only just been published, and CoLP were exploring its role and responsibilities in terms of policing but noted that the Strategy also requires local authority response as well and would seek to work in partnership with the Corporation on this. He explained that there was great collaboration across the three London forces on knife and gun crime, such as in the cases of Operations Sceptre and Gondola. He explained that there had been a slight annual reduction of 2% in the City of London, with this area under continued review. The Assistant Commissioner explained that in a meeting with the Town Clerk on 11 April, a request had been made for a collaboration document to be produced. He explained that the CoLP's Major Crime Team had provided support for the MPS following recent homicide events in neighbouring boroughs, enabling the team to gain valuable experience and keep their skills refreshed in this type of investigation. The Chairman noted that there were a range of contributing factors to the problem, highlighting the pressure placed on Police and schools, but also suggested that the role of parenting should not be overlooked. The Assistant Commissioner agreed and explained that one of the approaches used in the MPS to tackle serious violence was parental contact groups, for example, helping single mothers remain aware of their children's activities. He confirmed that these had received very positive feedback.

A Member asked if someone from the CoLP was present at the recent Mayor's Briefing and the Commissioner confirmed that they had been invited but their representative was unable to attend on the day due to illness.

9. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

The Chairman thanked Members Emma Edhem and Deputy Richard Regan, who were both completing the final year of their term, for their contributions to the work of the Police Committee.

10. **EXCLUSION OF THE PUBLIC**

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

Item No.	Paragraph(s) in Schedule 12A
11-21	3

11. **NON-PUBLIC MINUTES**

The non-public minutes from the previous meetings.

a) **Police Committee (1 March 2018)**

The Committee considered the non-public minutes from the last meeting, held on 1 March 2018.

RESOLVED – That the minutes be approved.

b) **Professional Standards and Integrity Sub-Committee (5 March 2018)**

The Committee received the non-public minutes from the last meeting, held on 5 March 2018.

RESOLVED – That the minutes be received.

12. **NON-PUBLIC OUTSTANDING REFERENCES**

The Committee considered a report of the Town Clerk which set out the non-public outstanding actions from previous meetings of the Committee.

RESOLVED – That the report be received.

13. **NATIONAL ENABLING PROGRAMMES - SUPPORT SERVICES CONTRACT**

The Committee received a report of the Commissioner of Police that requested Members' approval of a contract in relation to the National Enabling Programmes.

14. **COLLABORATION AGREEMENT MODERN SLAVERY TRANSFORMATION FUND**

The Committee received a report of the Commissioner of Police that requested Members' approval of a national collaboration agreement aimed at tackling Modern Slavery.

15. **DEMAND AND VALUE FOR MONEY TRANSFORM PROGRESS UPDATE**

The Committee received a report of the Commissioner that provided Members with an update on progress relating to the Demand and Value for Money review.

16. **PROJECT SERVATOR CONTRACT PROCUREMENT WAIVER**

The Committee received a report of the Commissioner of Police that requested Members' approval of a procurement contract waiver relating to Project Servator.

17. **POLICE ACCOMMODATION UPDATE**

The Committee received a verbal update from the Commissioner that provided Members with an update on the progress of the Police Accommodation Strategy.

18. **APCC UPDATE**

This item was postponed to the following meeting, on 24 May 2018.

19. **COMMISSIONER'S UPDATES**

The Committee heard a verbal update from the Commissioner, informing them of any significant activity relating to the City of London Police since the previous meeting.

20. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There was one question from a Member relating to the Lord Mayor's Show 2018.

21. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

The Chairman noted one item of non-public business

The meeting closed at 12.38 pm

Chairman

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